Del Norte Triplicate

NEWS

Sutter Healthcare Workers to Hold Informational Pickets

By California Nurses Association News Release November 12, 2026

Nurses and health care workers at 13 facilities across Northern California will hold informational pickets the week of Nov. 9, announced California Nurses Association (CNA) and CNA affiliate Caregivers and Healthcare Employees Union (CHEU) today.

Nurses notified their employer on Oct. 29 that they would hold informational pickets across the region. Sutter nurses have been in negotiations since early August 2026 for a new contract with little to no movement on key issues. The RNs and health care workers are urging management to invest in nursing staff and agree to a contract that provides:
Improved core staffing and safety;
Protections for RNs and patients against untested AI systems in healthcare; and
Provisions that guarantee recruitment and retention of nurses.

“After three months at the table with Sutter, and dozens of proposals presented, it is clear that management is not taking us seriously,” said Jessica Fernandez, RN in the ICU at Sutter Delta Medical Center. “Sutter needs to show up to negotiations prepared with meaningful responses, not excuses and delays.”

“Sutter’s reputation precedes itself when it comes to negotiations,” said Richelle Mas, RN in the telemetry unit at Mills Peninsula Medical Center. “We know that Sutter has a track record of prioritizing their bottom line over patient safety and proper staffing at the bedside. We need to take a stand now.”

Who: Registered nurses and health care workers at 13 Sutter Health facilities
What: Informational pickets and strikes for patient safety and a fair contract
When: Nov. 9-13, see below of dates and specific times
Where: See below for location information
On-the-ground contact: See below for contact names for each location

California Nurses Association represents more than 10,000 nurses and health care workers across Sutter hospitals in Northern California.

Picket times and locations:

Monday, Nov. 9
Eden Medical Center
20103 Lake Chabot Rd., Castro Valley 94546

7:30-9:30 a.m.
On-the-ground contact: Sophia Cheng #510-355-3056

Sutter Roseville Medical Center
1 Medical Center Drive, Roseville, CA, 95661
7:30-9:30 a.m.
On-the-ground contacts: Kim Jakab 747-270-9280 | Daniella Hanley 747-270-9712

Tuesday, Nov. 10
Sutter Delta Medical Center
3901 Lone Tree Way, Antioch, CA 94509
10:00 a.m.-12:00 p.m.
On the ground contact: Sopia Cheng 510-355-3056

Alta Bates Summit Medical Center (CHEU members only)
Summit Campus
350 Hawthorne Avenue, Oakland, CA 94609
2:30-4:30 p.m.
On the ground contact: Andrew Chang 510-541-8843

Novato Community Hospital
180 Rowland Way, Novato, CA 94945
6:30-8:30 a.m.
On the ground contact: Esai Alday 510-277-9087

Sutter Tracy Community Hospital
1420 N. Tracy Blvd, Tracy, CA 95376
10:00 a.m.-12:00 p.m.
On the ground: Mac McClaran 916-589-7483

Sutter Santa Rosa Regional Hospital
30 Mark West Springs Road, Santa Rosa, CA 95403
6:30am-8:30 a.m.
On the ground contact: Liz Rilley 510-686-5220

Wednesday, Nov. 11
Mills Peninsula Medical Center
1501 Trousdale Drive, Burlingame, CA 94010
2:00-5:00 p.m.
On the ground contact: Crystal Carrillo 510-423-6628

Sutter Center for Psychiatry
7700 Folsom Boulevard, Sacramento, CA 95826

2:30-4:30 p.m.
On the ground contact: Kim Jakab 747-270-9280

Sutter Solano
300 Hospital Drive, Vallejo, CA 94589
7:30-9:30 a.m.
On the ground contact: Sonia Garcia 510-918-0719

Friday, Nov. 13
CPMC- Davies Campus
601 Duboce Ave.
San Francisco, CA
2-4 p.m.
On the Ground contacts: Katy Rose 510-220-8244 | Alyssa Glass-Kyes 747-372-4553

Sutter Lakeside:
5176 Hill Rd. E, Lakeport, CA 95453
6:30-8:30 a.m.
On the ground contact: Liz Rilley 510-686-5220

Sutter Coast
800 East Washington Boulevard, Crescent City, CA 95531
2:30-4:30 p.m.
On the ground contact: Jeff Otter 279-231-4373